Author Index to Volume 15

Adam, E. E. and Swamidass, P. M. *Assessing Operations Management From a Strategic Perspective*. 15(2): 181-203

Bedeian, A. G. See Kemery, E. R.

Bedeian, A. G. See Sauley, K. S.

Bergh, D. D. See Lawless, M. M.

*Biles, G. E., Bolton, A. A., & DiRe, B. M. *Herman Hollerith: Inventor, Manager, Entrepreneur: A Centennial Remembrance*. 15(4):

*Black, J. S. & Stephens G. K. *The Influence of the Spouse on American Expatriate Adjustment and Intent to Stay in Pacific Rim Overseas Assignments*. 15(4):

Blackburn, V. & Lang, J. R. *Toward a Market/Ownership Constrained Theory of Merger Behavior*. 15(1): 77-88

Blau, G. & Boal, K. *Using Job Involvement and Organizational Commitment Interactively to Predict Turnover*. 15(1) 115-127

Boal, K. See Blau, G.

Bolton, A. A. See Biles, G. E.

Connolly, T. See Earley, P. C.

Datta, D. D. and Narayanan, V. K. *A Meta-Analytic Review of the Concentration-Performance Relationship: Aggregating Findings in Strategic Management*. 15(3): 469-483

DiRe, B. M. See Biles, G. E.

Dunlap, W. P. See Kemery, E. R.

*Earley, P. C., Connolly, T. & Lee, C. *Task Strategy Interventions in Goal Setting: The Importance of Search in Strategy Development*. 15(4):

Elloy, D. F. See Randolph, W. A.

Elsass, P. M. & Ralston, D. A. *Individual Responses to the Stress of Career Plateauing*. 15(1): 35-47

Fedor, D. B. & Rowland, K. M. *Investigating Supervisor Attributions of Subordinate Performance*. 15(3): 405-416

Feldman, D. C. *Careers in Organizations: Recent Trends and Future Directions*. 15(2): 135-156

Ferris, G. R. See Gilmore D. C.

Fisher, C. D. *Current and Recurrent Challenges in HRM*. 15(2): 157-180

*Gilmore, D. C. & Ferris, G. R. *The Effects of Applicant Impression Management Tactics on Interviewer Judgments*. 15(4):

Greer, C. R. & Stedham, Y. *Countercyclical Hiring as a Staffing Strategy for Managerial and Professional Personnel: An Empirical Investigation*. 15(3): 425-440

Hatfield, J. D. See Miles, E. W.

Huseman, R. C. See Miles, E. W.

Igharia, M. & Parasaraman, S. *A Path Analytic Study of Individual Characteristics, Computer Anxiety and Attitudes Toward Microcomputers*. 15(3): 373-388

Isabella, L. A. See Waddock, S. A.

Jackson, S. E. See Schuler, R. S.

Jennings, D. F. & Lumpkin, J. R. *Functionally Modeling Corporate Entrepreneurship: An Empirical Integrative Analysis*. 15(3): 485-502

Karl, K. A. & Wexley, K. N. *Patterns of Performance and Rating Frequency: Influence on the Assessment of Performance*. 15(1): 5-20

Kemery, E. R., Dunlap, W. P., & Bedeian, A. G. *The Employee Separation Process: Criterion-Related Issues Associated with Tenure and Turnover*. 15(3): 417-424

*Kukalis, S. *The Relationship Among Firm Characteristics and Design of Strategic Planning Systems in Large Organizations*. 15(4):

Lang, J. R. See Blackburn, V.

*Lawless, M. W., Bergh, D. D., & Wilsted, W. D. *Performance Variations Among Strategic Group Members: An Examination of Individual Firm Capability*. 15((4):

Lee, C. See Earley, P. C.

Lombardo, M. M. See McCauley, C. D.
Lumpkin, J. R. See Jennings, D. F.
McCauley, C. D., Lombardo, M. M., & Usher, C. J. *Diagnosing Management Development Needs: An Instrument Based on How Managers Develop*. 15(3): 389-403
*Miles, E. W., Hatfield, J. D., & Huseman, R. C. *The Equity Sensitivity Construct: Potential Implications For Worker Performance*. 15(4):
Narayanan, V. K. See Datta, D. K.
Parasaraman, S. See Igharia, M.
Pearce II, J. A. See Zahra, S. A.
Petersen, P. B. *The Pioneering Efforts of Major General William Crozier (1855-1942)*. 15(3): 503-516
Provan, K. G. *Environment, Department Power, and Strategic Decision Making in Organizations: A Proposed Integration*. 15(1): 21-34
Ragins, B. R. *Power and Gender Congruency Effects in Evaluation of Male and Female Managers*. 15(1): 65-76
*Rahim, M. A. *Relationships of Leader Power to Compliance and Satisfaction with Supervision: Evidence From a National Sample of Managers*. 15(4):
Rainey, H. G. *Public Management: Recent Developments in Research*. 15(2): 229-250
Ralston, D. A. See Elsass, P. M.
*Randolph, W. A. & Elloy, D. F. *How Can OD Consultants and Researchers Assess Gamma Change? A Comparison of Two Analytical Procedures*. 15(4):
Rowland, K. M. See Fedor, D. B.
Sauley, K. S. & Bedeian, A. G. *.05: A Case of the Tail Wagging the Distribution*. 15(2): 335-344
Schellenger, M. H., Wood, D. D., & Tashakori, A. *Board of Director Composition, Shareholder Wealth, and Dividend Policy*. 15(3): 457-467
Schuler, R. S. & Jackson, S. E. *Determinants of Human Resource Management Priorities and Implications for Industrial Relations*. 15(1): 89-99
Slater, S. F. *The Influence of Managerial Style on Business Unit Performance*. 15(3): 441-455
Stedham, Y. See Greer, C. R.
Stephens, G. K. See Black, J. S.
Sullivan, J. J. *Self Theories and Employee Motivation*. 15(2): 345-363
Swamidaas, P. M. See Adam, E. E.
Tang, T. L., Tollison, P. S., & Whiteside, H. D. *Quality Circle Productivity as Related to Upper-Management Attendence, Circle Initiation, and Collar Color*. 15(1): 101-113
Tashakori, A. See Schellenger, M. H.
Tjosvold, D. *Interdependence and Power Between Managers and Employees: A Study of the Leader Relationship*. 15(1): 49-62
Tollison, P. S. See Tang, T. L.
Usher, C. J. See McCauley, C. D.
*Waddock, S. A. & Isabella, L. A. *Strategy, Beliefs About the Environment, and Performance in a Banking Simulation*. 15(4):
Wexley, K. N. See Karl, K. A.
Whiteside, H. D. See Tang, T. L.
Wilsted, W. D. See Lawless, M. W.
Wood, D. D. See Schellenger, M. H.
Woodman, R. W. *Organizational Change and Development: New Arenas For Inquiry and Action*. 15(2): 205-228
Yukl, G. *Managerial Leadership: A Review of Theory and Research*. 15(2): 251-289
Zahra, S. A. & Pearce II, J. A. *Board of Directors and Corporate Financial Performance: A Review and Integrative Model*. 15(2): 291-334

Title Index to Volume 15

.05: A Case of the Tail Wagging the Distribution. K. S. Sauley and A. G. Bedeian. 15(2): 335-344
Assessing Operations Management From a Strategic Perspective. E. E. Adam, Jr. & P. M. Swamidaas. 15(2): 181-203
Board of Director Composition, Shareholder Wealth, and Dividend Policy. M. H. Schellenger, D. D. Wood, & A. Tashakori. 15(3): 457-467
Boards of Directors and Corporate Financial Performance: A Review and Integrative Model. S. A. Zahra & J. A. Pearce II. 15(2): 291-334
Careers in Organizations: Recent Trends and Future Directions. D. C. Feldman. 15(2): 135-156
Countercyclical Hiring as a Staffing Strategy for Managerial and Professional Personnel: An Empirical Investigation. C. R. Greer, & Y. Stedham. 15(3): 425-440
Current and Recurrent Challenges in HRM. C. D. Fisher. 15(2): 157-180
Determinants of Human Resource Management Priorities and Implications for Industrial Relations. R. S. Schuler, & S. E. Jackson. 15(1): 89-99
Diagnosing Management Development Needs: An Instrument Based on How Managers Develop. D. D. McCauley, M. M. Lombardo, & C. J. Usher. 15(3): 389-403
**The Effects of Applicant Impression Management Tactics on Interviewer Judgments*. D. C. Gilmore, & G. R. Ferris. 15(4):
The Employee Separation Process: Criterion-Related Issues Associated with Tenure and Turnover. E. R. Kemery, W. P. Dunlap, & A. G. Bedeian. 15(3): 417-424
Environment, Department Power, and Strategic Decision Making in Organizations: A Proposed Integration. K. G. Provan. 15(1): 21-34
**The Equity Sensitivity Construct: Potential Implications For Worker Performance*. E. W. Miles, J. D. Hatfield, & R. C. Huseman. 15(4):
Functionally Modeling Corporate Entrepreneurship: An Empirical Integrative Analysis. D. F. Jennings, & J. R. Lumpkin. 15(3): 485-502
**Herman Hollerith: Inventor, Manager, Entrepreneur: A Centennial Remembrance*. G. E. Biles, A. A. Bolton, & B. M. DiRe. 15(4):
**How Can OD Consultants and Researchers Assess Gamma Change? A Comparison of Two Analytical Procedures*. W. A. Randolph, & D. F. Elloy. 15(4):
Individual Responses to the Stress of Career Plateauing. P. M. Elsass, & D. A. Ralston. 15(1): 35-47
The Influence of Managerial Style on Business Unit Performance. S. F. Slater. 15(3): 441-455
**The Influence of the Spouse on American Expatriate Adjustment and Intent to Stay in Pacific Rim Overseas Assignments*. J. S. Black, & G. K. Stephens. 15(4):
Interpendence and Power Between Managers and Employees: A Study of the Leader Relationship. D. Tjosvold. 15(1): 49-62
Investigating Supervisor Attributions of Subordinate Performance. D. B. Fedor, & K. M. Rowland. 15(3): 405-416
Managerial Leadership: A Review of Theory and Research. G. Yukl. 15(2): 251-289
A Meta-Analytic Review of the Concentration-Performance Relationship: Aggregating Findings in Strategic Management. D. D. Datta, & V. K. Narayanan. 15(3): 469-483
Organizational Change and Development: New Arenas For Inquiry and Action. R. W. Woodman. 15(2): 205-228
Patterns of Performance and Rating Frequency: Influence on the Assessment of Performance. K. A. Karl, & K. N. Wexley. 15(1): 5-20
**Performance Variations Among Strategic Group Members: An Examination of Individual Firm Capability*. M. W. Lawless, D. D. Bergh, & W. D. Wilsted. 15(4):
The Pioneering Efforts of Major General William Crozier (1855-1942). P. B. Petersen. 15(3): 503-516
Power and Gender Congruency Effects in Evaluations of Male and Female Managers. B. R. Ragins. 15(1): 65-76
Public Management: Recent Developments in Research. H. G. Rainey. 15(2): 229-250

Quality Circle Productivity as Related to Upper-Management Attendance Circle Initiation, and Collar Color. T. L. Tang, P. S. Tollison, & H. D. Whiteside. 15(1): 101-113

**The Relationship Among Firm Characteristics and Design of Strategic Planning Systems in Large Organizations.* S. Kukalis. 15(4):

**Relationships of Leader Power to Compliance and Satisfaction With Supervision: Evidence From a National Sample of Managers.* M. A. Rahim. 15(4):

Self Theories and Employee Motivation. J. J. Sullivan. 15(2): 345-363

**Strategy, Beliefs About the Environment, and Performance in a Banking Simulation.* S. A. Waddock, & L. A. Isabella. 15(4):

**Task Strategy Interventions in Goal Setting: The Importance of Search in Strategy Development.* P. C. Earley, T. Connolly, & C. Lee. 15(4):

Toward a Market/Ownership Constrained Theory of Merger Behavior. V. Blackburn, & J. R. Lang. 15(1): 77-88

Using Job Involvement and Organizational Commitment Interactively to Predict Turnover. G. Blau, & K. Boal. 15(1): 115-127